



Background Check Disclosure and Authorization

Kreilkamp Trucking, Inc. may order a consumer report and/or investigative consumer report (“background check report”) on you in connection with your application for employment and, if hired, during your employment for employment purposes. By your signature below, you hereby authorize Kreilkamp Trucking, Inc. to order consumer reports and/or investigative consumer reports on you including, but not limited to, the following information: employment history, military service, social security number validation; criminal conviction records, education history, driving record, credit reports, licensing and certification checks. Please be advised that Kreilkamp Trucking, Inc. may also obtain an investigative consumer report including information as to your character, general reputation, personal characteristics, and mode of living. Information may be obtained from private and public person, entities and repositories of information, and you authorize disclosure by such parties to the consumer reporting agency and/or the Company.

The consumer reporting agency that will prepare the report is DataFacts, Inc., PO Box 111, Hales Corners, WI 53130; telephone 414-529-8440. The Fair Credit Report Act and certain state laws will give you specific rights in dealing with consumer reporting agencies. You will find these rights in the attached documents. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment or employment, before making the adverse decision, Kreilkamp Trucking, Inc. will provide you with a copy of the background check report and a description in writing of your rights under the law.

You have the right to request in writing within a reasonable time, that Kreilkamp Trucking, Inc. make a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you with 5 days of the date on which we receive the request from you or within 5 days of the time the report was first requested, whichever is the later. To receive this information or to inspect any files concerning such a report or to determine if a report has been requested, you may contact Kreilkamp Trucking, Inc.

For residents of, or for jobs located in, California, Minnesota, Massachusetts, New York and Oklahoma only: You may request a free copy of any background check report by checking the box. I request a free copy of my report.

I agree that a facsimile or photocopy of this form is valid just like the original form.

Applicant/Employee's
Signature _____ Date: _____

Attachments: FCRA “Summary of Your Rights”; Additional State Notices; Information Form



ADDITIONAL STATE LAW NOTICES:

If you live in, or are seeking work for Kreilkamp Trucking, Inc. in California, Maine, Massachusetts, New York or Washington State, note:

CALIFORNIA: You may view the file that the Consumer Reporting Agency has for you and order a copy of the file, upon submitting proper identification and paying copying costs, by going to the Consumer Reporting Agency's offices, during normal business hours and on reasonable notice, or by mail. You may also ask for a file summary by telephone. The Consumer Reporting Agency can answer questions about information in your file, including any coded information. If you go in person, another person can come with you, so long as that person can show proper identification.

MAINE: If you ask us, you have the right to know whether Kreilkamp Trucking, Inc. ordered a background check report on you. You may request the name, address and telephone number of the nearest office for the Consumer Reporting Agency. We will send this information to you within five business days of our receipt of your request. You have the right to ask the Consumer Reporting Agency for the report.

MASSACHUSETTS: If you ask, you have the right to a copy of any background check report concerning you that Kreilkamp Trucking, Inc. has ordered. You may contact the Consumer Reporting Agency for a copy.

NEW YORK: If you submit a written request, you have the right to know whether Kreilkamp Trucking, Inc. ordered a background check on you from the Consumer Reporting Agency. You may inspect and order a copy of the report by contacting the Consumer Reporting Agency.

WASHINGTON State: You have the right upon written request made within a reasonable period of time after your receipt of this disclosure, to receive from Kreilkamp Trucking, Inc. a complete and accurate disclosure of the nature and scope of any "investigative" consumer report we may have requested. You also have the right to request from the Consumer Reporting Agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act. If Kreilkamp Trucking, Inc. obtains information bearing on your credit worthiness, credit standing or credit capacity, it will be used to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being considered.



FOR BACKGROUND CHECK PURPOSES ONLY-PLEASE PROVIDE THE FOLLOWING

THE INFORMATION WE ARE REQUESTING BELOW IS BEING USED SOLELY FOR THE PURPOSE OF CONDUCTING A BACKGROUND INVESTIGATION. THE INFORMATION PROVIDED BELOW WILL REMAIN CONFIDENTIAL AND KEPT SEAPRTATE FROM YOUR APPLICATION.

PRINT-Last Name _____ First Name _____ Middle Name _____

Required Previous name(s)/Maiden Name _____ Date of Change _____

List addresses (**CURRENT ADDRESS FIRST**) for the past 10 years. Attach additional sheet of paper if necessary.

Street Address	City & County	State	Zip Code	Years at This Address

Social Security Number _____ Date of Birth: _____

Please provide your driver's license information. This information is required for validating your driver's license and record.

Driver's License Number _____ State of License _____

BY SIGNING BELOW, I CERTIFY THAT THE ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. I ACKNOWLEDGE AND AGREE THAT ANY MISREPRESENTATIONS OR OMISSIONS MAY RESULT IN KREILKAMP TRUCKING, INC. NO LONGER CONSIDERING ME FOR EMPLOYMENT, WITHDRAWAL OF A JOB OFFER FROM KREILKAMP TRUCKING, INC. OR, IF IA M ALREADY EMPLOYED BY THE COMPANY, TERMINATION OF MY EMPLOYMENT.

Applicant/Employee Signature _____ Date _____